

DECEMBER 2025 BOARD MEETING

As recorded at the Board of Directors' special meeting held on December 3, 2025. This meeting was hosted virtually via MS Teams.

BOARD APPROVES PROPOSED REGULATION FOR MINISTRY SUBMISSION TO PREPARE FOR AS OF RIGHT LEGISLATION

At a special meeting held on December 3, 2025, the Board approved a proposed regulation to amend *O. Reg. 264/16 (General)* for submission to the Ministry of Health that include definitions for “a person prescribed by the regulations”.

These definitions, which help prepare for the government’s As of Right legislation that will come into effect on January 1, 2026, are required so out-of-province health professionals practicing in Ontario have the same authority to practice their profession under the *Drug and Pharmacies Regulations Act, 1990* as regulated health professionals in Ontario.

As of Right rules will make it easier for regulated health professionals who are licensed, in good standing, in other parts of the country to work immediately in Ontario. Once in effect, pharmacists and pharmacy technicians already licensed in another Canadian province or territory who meet the eligibility criteria can practice for up to six months while completing their [registration requirements](#) with the College.

The Minister of Health had granted a request from the Board following their November 20, 2025, meeting to exempt the proposed regulation from a public consultation because the timeframe to approve the amendments before the [government’s requested December 5, 2025, deadline](#) did not allow for a 60-day consultation, a process that would normally be conducted when amending regulations are proposed.

Following a discussion about the implementation of the As of Right legislation and potential concerns on the impact to the public, the Board also approved a motion from the floor to direct staff to:

1. Conduct an analysis of regulatory and policy options to ensure that individuals practicing under As of Right are not registered in Ontario unless all registration requirements, including PEBC examination success, where applicable, are fully met, and to assess how risk is managed during the six-month As of Right period;
2. Provide options to enhance public-protection measures, including improved visibility of As of Right practitioners for employers and the public, strengthened designated manager safeguards, and approaches to maintain Ontario’s competency standards amid evolving interprovincial mobility framework; and
3. Document these concerns and include them in the College’s communication to the Ministry regarding implementation of the As of Right framework, and report back to the Board with findings and recommendations at a future meeting.

Further details about these items will be brought to the Board at a future meeting.